

DOOLEYS Lidcombe Catholic Club Limited

Code of Conduct (By-law 2022-03)

1. Code

- (a) The Club has adopted a Code of Conduct to set out additional standards and requirements for the conduct of members and their guests at or in the vicinity of any of the Club's premises, or at any Club function or when representing the Club, and to regulate aspects of the rights of members and their guests to use Club facilities and amenities (*the Code*).
- (b) The Code may be amended with the authority of the CEO or as directed by the Board. References to the Code are to the Code as current from time to time.
- (c) The CEO must report any amendment to the Board and the Board retains ultimate control over what appears in the Code.
- (d) The Code applies in addition to the provisions of the Constitution. If there is any inconsistency between the Club's Constitution and the Code then the Constitution prevails to the extent of the inconsistency.

2. Observance of the Code

Members and their guests are bound by and must conform with the spirit and provisions of the Code.

3. Enforcement of the Code

- (a) A member who (or whose guest) does not act in conformity with the spirit and provisions of the Code is liable to disciplinary action under the Club's Constitution.
- (b) Club management are authorised to exercise the rights of temporary suspension and exclusion available under the Constitution and the general law in respect of any member or guest acting or reasonably suspected to have acted contrary to the Code, or as reasonably required to prevent possible action contrary to the Code, – subject to the relevant requirements of the Club's Constitution and the general law and to the continuing overall control of the Board.

4. Authority for this By-law

This By-law is adopted pursuant to Rules 19, 50 and 97(c) of the Club's Constitution and any other power or authority that the Board has under the Constitution or the general law.

Adopted by resolution of the Board on 26th April 2022